



LIONS SECURITY SERVICES

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COMPANY PROFILE

Lions Security Services, is the source for Personal Protection and Security.

We are a professional and experienced Security company based in Melbourne Victoria. Lions Security Services provides a 24 hr service, all year around.

All Lions Security staff are police licensed and professionally trained to cover all areas of security work. We are staffing oriented business and every clients concerns are dealt with dignity, respect and confidentiality. We have built our business on ethics, integrity, and professionalism.



OUR SERVICES

PERSONAL PROTECTION

Personal protection is another core services provided by Lions Security. This role sees that the staff undertaken numerous duties while maintaining a discreet presence, such as driving, checking in and out of halts, navigation and time keeping are a additional duties provided.

CROWD CONTROLS

Lions Security staff provides planning of all aspects of Crowd management. Our staff will assist in creating a Crowd management plan, exterior, interior, seating, ingress, and egress. Our staff will interact with police, fire, and medical personnel. In advance, we will insure staff requirements are met as well as training various vendors and contractors, with understanding there rolls.

SECURITY GUARDS

Our Guards services are available 24 hours a day for all types of business and personal applications. We provide our services for companies ranging from property management firms to construction sites. Lions Security is capable of providing security personnel for any assignment at a moments notice. Our guards are supervised, with each officer having a chain of command that reaches all the way to the director of our company.

SURVEILLANCE COVERT & OVERT SURVEILLANCE

We specialize in static and mobile undercover operatives and use our team applications.

PATROL SERVICES

Lions Security Services provides 24 hours service, all year around. Offering trained patrol officers who will attend work to office premises, commercial or private and carry out a security patrol and also perform other services and duties as required by management. Our Security staff will respond to security emergency situations, act as a compensation measure during system failures and outage

Our staff has to report and record any loss causing situations or circumstances. Our officers will then carry out a internal and external building patrol by walking a beat and systematically inspecting all given areas.

SPORTING EVENTS

In keeping with the concert security format, Lions Security also offers a full management and security services for sporting events. The company will provide gate checks e.g.: searching the crowd for any kind weapons such as knives, metal bottles etc.

TRAFFIC CONTROL SERVICES

Lions Security Services provides professional traffic control operations within the Widebay Region, whether your requirements are big or small. Our staff, ensures that all of the work sites are set according to specified plans, to the highest of standard, and in the safest manner. We can oversee the complete traffic control process from the initial planning phase to the job completion.
Eg: Sporting events.

OUR QUALITY SERVICES

Lions Security Services has the responsibility to inform all security staff, to make sure that they have a complete understanding of their duties and responsibilities relating to their tasks e.g.: know their role within the team, be able to communicate with the team members openly and honestly and provide backup and support for the other team members as required. Lions Security staff are expected to work effectively and efficiently with a team as well as individually.

Our security staffs work performance plans are outlined in our job descriptions. Our plan outlines what abilities and skills are desired eg: Ability to understand and support individual roles within a team in the workplace, being able to consistently deliver professional performance, which exceeds the set standards.





TEAM AND TEAMWORK

Lions Security Services has the ability to work as part of a team and this is an important aspect in the security industry. The most important value of our security staff are their communication skills.

LIONS SECURITY STAFF

Lions Security Services, has 42 full-time and part-time security staff and casual field employees to ensure that we are to fulfill all client obligations. All of our security offices are employed by Lions Security. They meet and past the criteria as instructed by the office of the Victorian Police Commissioner and are screened and check by reference, and medically examined to ensure that they are suitable for there duties they are expected to perform. All of our staff is fully licensed and they all hold a First Aid qualification. They are also required to display there Security license whilst performing security functions as required by the law.

STAFF TRAINING

All of our security staff by Lions Security Services is fully trained in the areas of:

- Certificate 3 in Security (Guarding and Crowd Control)
- Level 2 First Aid
- Patrol surveillance and techniques
- Response to disturbances situations
- Traffic and Car park entry control
- Enforcement of standing orders and by-laws as specific to individual sites
- Occupational Health and Safety
- Identification checking procedures and detection of fake identification
- General Security procedure
- Incident recording and reporting
- Radio and Communication procedures
- Public relations principals
- Effective communication skills
- Emergency procedures, including evacuation
- Controlling aggressive persons
- Verbal and written reporting
- Traffic control
- Observation skills

UNIFORM:

All of our staff employed by Lions Security is issued with a company uniform and required to wear this uniform at all time whilst on duty. The uniform has to be neat and tidy at all times. They are supplied with a jacket with a logo, shirt or a polo with a logo and a vest when required.

EQUIPMENTS:

Lions Security Services supplies the equipment required for Crowd controlling, security guarding and mobile patrol, traffic/crowd control, personal protective equipment.

MOBILE PATROL:

Sop manual, uniform, torch, personal note book, two way radio or mobile phones, keys to access and a patrol car.

CROWD CONTROL AND SECURITY GUARDING:

Hand held metal detectors and hand held two way radios (walkie talkies)

PERSONAL PROTECTIVE EQUIPMENT AND CLOTHING:

Vest with reflective strips, torch, or traffic wand for controlling at night, first aid kit and gloves.

TRAFFIC/CROWD CONTROL EQUIPMENT:

Security barriers, witches hats, torch, flashing vest (orange or yellow), signs and portable radio.

VIC OCCUPATIONAL HEALTH & SAFETY

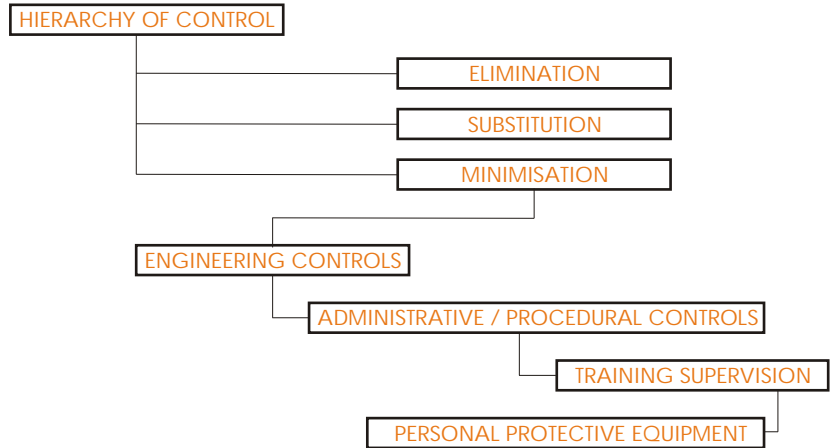
Lions Security Services values there safety and above all else. Security guards and Crowd controllers, have a responsibility to maintain safe premises for everyone who visits or works in that site, including themselves. It is an important part of our job. They assist the client, who is also responsible, to maintain a safe site, venue or entertainment centers for all who enter the premises. This responsibility is a legal requirement and no one should ignore it.

There are Commonwealth and State Occupational Health and Safety Laws. The Occupational Health and Safety act 2004 and associated regulations set out a legal framework for the Workplace Health and Safety. Under this, act both the employer and employee have certain legal responsibility to ensure that reasonable attempts, to keep the workplace safe. Lions Security Services, have Health and Safety Laws to aim to prompt and secure the safety and health of employees, protect people against hazards at work, assist in securing safe and hygienic work environments, encourage co-operation between employers and employees and promote education and community awareness about workplace Health and Safety.



CONTROL THE RISKS

In the OHS, Lions Security Services has the most important part of the entire process of the control of the risks. Our security staff can control the risks in a number of ways, but the objective should be to eliminate the risks. Lions Security insists that all of our staff including trainees to know the hierarchy of control.



HEALTH, SAFETY, WORKPLACE VIOLENCE AND BULLYING

Lions Security has a duty of care in relation to the Health and Safety of their Employees.

Under the workplace violence & bullying in section (21), Lions Security provides and maintains a reasonable, practicable for the employees as a working environment that is safe and without risks to their health.

Under the workplace violence & bullying in section 25(1), our security staff must take the reasonable care for his or her health and safety and safety for anyone else who may be affected his or her acts or omissions at the workplace.

Under the workplace violence & bullying in section 25(2), the staff must not intentionally or recklessly interfere with or misuse anything provided at the workplace in the interest of Health and Safety and Welfare.



CONSULTATION

Under the OHS in preventing workplace bullying, Lions Security staff has a duty to consult with his or employees elected health and safety representatives. Consultation will help our employees to understand and establish whether bullying is a problem in the workplace; determine the best way of communicating the prevention message and successfully implement prevention measures.

CREATE AWARENESS

Lions Security Services is creating a workplace free of bullying. Employers should promote awareness of the issue among the employees, including managers and supervisors. By raising awareness, security staff will be in a better position to identify workplace bullying and they are trained to identify the situations e.g.; how to recognize bullying, the possible effects of bullying and where to get further information.

DEVELOP A POLICY

Lions Security Services has developed a policy for 'no bullying'. When we develop this no bullying policy, the security staff should consult and HSR (Health and Safety Representatives). The policy includes written in plain language, provided in language other than English, displayed where all employees can read it and communicated to employees at relevant times.

INFORM, INSTRUCT AND TRAIN

Lions Security Services has the duty to make sure our staff are provided with the information, instruction, training and supervision. They need to do their jobs safely without risks to health.

Lions Security Services ensures that the information, relevant policies and procedures about the workplace bullying are available to the employees.

IDENTIFY RISK FACTORS

Lions Security staff should assume that the workplace is free of bullying simply because there are no immediately obvious signs. Bullying risk factors can be revealed through reports from health and safety representatives, workplace audits, issues raised by the workplace health and safety committees



CONTROL THE RISKS

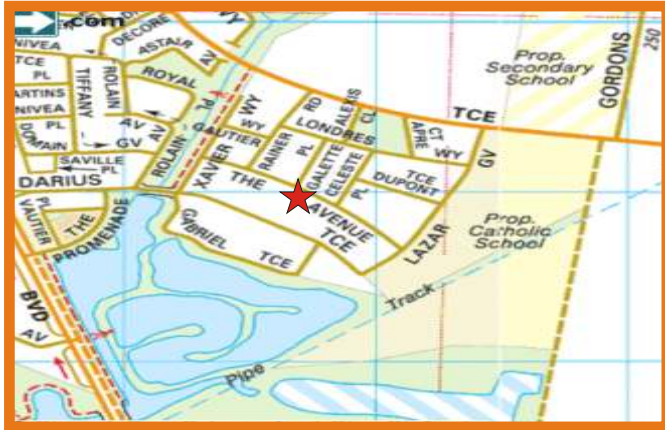
Lions Security Services is providing appropriate training particularly with supervisory responsibilities.

Lions Security also consults employees and Health and Safety Representatives, prior to and during organisational changes and developing a conflict management process and reviewing staffing levels.

ENCOURAGE REPORTING

Lions Security Services assist the employees to develop an accurate picture of the nature and extent of bullying, take action to address the issues being reported and provide prompt assistance and support to the employees.

HOW TO CONTACT US



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